

United Solutions, Inc.

PRIVACY POLICY

PURPOSE OF THIS POLICY, AND ACCEPTANCE - PLEASE READ CAREFULLY

United Solutions, Inc. ("United Solutions, Inc.," "us", "we" or "our") is committed to protecting the privacy of the users ("user", "you" or "your") of its web site ("Site"). Our Privacy Policy is designed to assist you in understanding how we collect, use, share, safeguard, and dispose of the information you provide to us and in making informed decisions when using the Site. This Privacy Policy will be assessed continuously against new technologies and business practices. This Privacy Policy applies to the Site and governs data collection and usage at the Site. The United States has data protection laws that may not be consistent with those of other countries. By using this Site, you consent to the processing of data about you in the manner and for the purposes set out in this Privacy Policy. Please read it in its entirety.

USE OF WEBSITE RESTRICTED TO UNITED STATES RESIDENTS

The Site is hosted on servers located in the United States of America and is intended for use by United States residents. You may not use this service if you are not a United States resident.

USE OF COOKIES AND OTHER TECHNOLOGIES

We may employ cookie technology to store and sometimes track information about the users of the Site. Cookies are a feature of web browser software that allows web servers to recognize the computer used to access a web site. Cookies are small pieces of data that are stored by a user's web browser on the user's hard drive. Cookies can remember what information a user accesses on one web page to simplify subsequent interactions with that web site by the same user or to use the information to streamline the user's transactions on related web pages. Most web browsers automatically accept cookies, but you can change your browser to prevent the browser from accepting cookies.

We may use web beacons (small pieces of data that are embedded in images on the pages of web sites) and auditing software to track page views and entry and exit points to and from the Site. In addition, we may use web beacons, cookies, customized links and/or similar technologies to determine whether electronic newsletters or other information sent by us to those who have requested them from us have been opened and which links are clicked. Any data collected will only be used in an aggregate form and will not contain any Personal Information, as that term is defined below.

This Site uses Google AdWords

Portions of this Site use the Google AdWords remarketing service to advertise on third party websites (including Google) to previous visitors to our Site. As a result, we might advertise to previous visitors who have not completed a task on our Site (for example using the contact form

to make an inquiry). This advertising activity could be in the form of an advertisement on the Google search results page, or a site in the Google Display Network. Third-party vendors, including Google, use cookies to serve ads based on a user's past visits to our Site. Any data collected will be used in accordance with this Privacy Policy and Google's privacy policy.

Users can turn off cookies to avoid AdWords and still be able to use the portions of the Site that use Google AdWords.

TYPES OF INFORMATION COLLECTED

Through the use of cookie technology or otherwise, we may track and collect information about your computer and software when you visit this Site. This information may include: (i) your IP address; (ii) domain server; (iii) type of computer; (iv) type of web browser; (v) access times; and (vi) referring web sites addresses (collectively "Traffic Data"). Traffic Data is anonymous information that does not personally identify you. Traffic Data helps us to design and arrange our web pages in the user-friendliest manner and to continually improve our Site to better meet the needs of users.

In order for you to access certain portions of our Site and/or participate in certain online activities, we may require you to provide us with information that personally identifies you, such as your name, company name, mailing address, e-mail address and home and/or business telephone numbers ("Personal Information"). If you communicate with us by e-mail or otherwise complete online forms or the like, any information provided in such communication may be collected as Personal Information.

You may choose not to provide us with any Personal Information. In such an event, you can still access and use much of the Site. However, you will not be able to access or use those portions of the Site or participate in online activities that require your Personal Information.

When you participate in online activities at the Site, you may be subject to additional terms and conditions.

USES AND SHARING OF INFORMATION COLLECTED

Except as otherwise provided in this Privacy Policy, we will keep your Personal Information private and will not share it with third parties, unless such disclosure is necessary to: (a) comply with the law or legal process served on us; (b) provide you the products and/or information that you may have requested; (c) protect our rights or property; (d) enforce our rights; (e) protect the interest of users of the Site (other than you), or any other person; (f) operate or conduct maintenance and repair of our equipment; and/or (g) detect, prevent and/or otherwise address fraud, security or technical issues, as authorized by law.

In general, we will use Personal Information only for the purpose for which such information was provided to us. We may also use Personal Information to contact you when necessary or to send you information about us, including information related to our products, programs or promotional activities, including sales or specials offered by us.

If you subscribe to any publications of ours, including newsletter(s), we will use your e-mail address to send these publications to you. You may opt-out of receiving future communications from us by following the instructions set forth in the opt-out section below.

We may also share your Personal Information with third parties that provide services to us (for example, handling and delivering of e-mail communications and publications, including newsletter(s), and web site hosting services) as reasonably necessary for them to provide those services. Our service providers who have access to Personal Information, however, are required to protect this information in a manner that is consistent with this Privacy Policy and not to use it for any purpose other than to carry out the services they are performing for us.

We may use Traffic Data to analyze trends, administer the Site, track user's movement, and gather broad demographic information for aggregate use.

We may provide Traffic Data and/or other aggregate non-personally identifying information to third parties.

Notwithstanding the foregoing, we may transfer, sell or assign information concerning this Site and your use of this Site, including without limitation, Personal Information, to third parties, as a result of the sale, merger, consolidation, change in control, transfer of substantial assets, reorganization or liquidation of United Solutions, Inc.

CORRECT; UPDATE

If you wish to change or modify information previously provided to us, you may do so by sending us an e-mail at info@u-s-i-group.com. We will use reasonable efforts to ensure that your information is corrected or updated in our records.

LINKS

This Site may contain links to third-party web sites. These links are provided solely as a convenience to you and not as an endorsement by us of the contents on such third-party web sites. We are not responsible for the privacy practices or content of linked third-party sites and do not make any warranty or representation regarding the content or accuracy of materials on such sites. Likewise, we do not make any warranty or representation regarding, nor do we endorse, any linked third-party web sites or the information appearing thereon or any of the products or services described thereon. If you decide to access linked third-party web sites, you do so at your own risk.

BLOGS/BULLETIN BOARDS/CHAT ROOMS

If you use a blog, bulletin board, chat room or similar forum, if any, on this Site, you should be aware that any Personal Information you submit there can be read, collected, or used by other users of these forums, and could be used to send you unsolicited messages. We are not responsible for the Personal Information you choose to submit in these forums.

SECURITY

The Site has security measures in place intended to protect the loss, misuse and alteration of the information under our control. We will take reasonable steps to safeguard Personal Information we collect from unauthorized access or disclosure and accidental loss or alteration.

Unfortunately, no data transmission over the Internet or method of electronic storage can be guaranteed to be 100% secure. As a result, while we strive to protect your Personal Information, we cannot ensure or warrant the security of any information you transmit to us or from our Site, and you do so at your own risk. Once we receive your transmission, we make reasonable efforts to ensure security on our systems.

NOTIFICATION OF CHANGES

We may change our Privacy Policy at any time by updating this posting. Changes to our Privacy Policy will be effective when posted. We also will post a notice on the homepage of our Site for a period of 30 days from the posting of the revised Privacy Policy, indicating that our Privacy Policy has changed. If at any point we decide to use Personal Information in a manner different from that stated at the time it was collected, those changes likewise will be included in an updated posting of this Privacy Policy with a corresponding 30 day posting of a notice of the revised Privacy Policy. In addition, with regard to changes in the way we use Personal Information, we will send an email to users of the Site who have provided us with an email address, notifying them of such changes.

POLICIES FOR INDIVIDUALS UNDER 13 YEARS OF AGE

We are committed to protecting the on-line privacy of children. In accordance with the Children's On-line Privacy Protection Act, we will not knowingly collect any personally identifiable information from or provide any services to children under the age of 13.

ACCEPTANCE OF PRIVACY POLICY

By using the Site, you signify your assent to our Privacy Policy. If you do not agree with this Privacy Policy, please do not use our Site. Your continued use of this Site following posting of changes to these terms will mean you accept those changes.

CONTACT US

If you have any questions or concerns regarding our Privacy Policy or any questions about the security at our Site, you can send an email to info@u-s-i-group.com.

SPECIAL NOTIFICATION FOR CALIFORNIA RESIDENTS

Users who reside in California and have provided any of their “personal information” (as described under applicable California law) to us have the right to receive: (a) the name and address of any third party to whom we may have disclosed, during the immediately preceding

calendar year, such personal information for that party's direct marketing purposes, along with information describing the nature of that third party's business; and (b) a description of the categories of such personal information disclosed. To obtain this information, please either (1) mail your request to:

United Solutions, Inc.
28 Lord Road, STE 285
Marlborough, MA 01752

or (2) e-mail your request to info@u-s-i-group.com.

This request may be made no more than once per calendar year. We reserve our right not to respond to requests submitted other than to the address(es) specified in this paragraph.

This Privacy Policy is effective as of October 1st 2016.